

SEAAPM 2019
Imagination, failure, and love: the journey of the leader

Leadership is a human mechanism for collective progress. Our world, our disciplines, our workplaces, our homes, all need leadership. Progress, solutions to stubborn problems, peace, and one's own and human prospering all hinge on effective leadership. How can one practice and excel in leadership? Leadership is often characterized in terms of attributes, such as ownership, imagination, and courage, of which there may be tens, if not hundreds. A good leader is expected to embody and practice these attributes. But how one can master so many attributes, many of which are related to one another and not all of which are equally important?

A deep interrogation of the heterogeneous space of leadership reveals an underlying structure that can be instructional if one is to understand and perhaps more efficiently advance in the art and practice of leadership. At the foundation of leadership, there are a set of *core virtues*, deep within the "self" of the leader. These are: vision, love, action, honesty, and the stewardship of pain. These virtues inform the more outward manifestations of leadership, which we call *key traits*, and which include communication, humility, and courage. While integral to leadership, these actually derive from the more foundational core virtues. Some directly stem from one virtue while others may stem from multiple (e.g., Agility from Action but Trust from nearly all five virtues). Effective exercise of these traits requires a certain mindfulness of their origin. Finally, in practicing these traits, specific *skills* are invoked, skills that can be taught and learned. The core virtues, their reflection in traits, and their practice through skills form the structure of leadership.

Through lectures, dialogues, and exercises, this symposium aims to encourage an effective practice of leadership by way of a curriculum that is rooted in this three-part structure.

Schedule

Day 1

8-8:15	Welcome and orientation
8:15-9:30	Leadership from the ground up (Samei)
9:30-10:00	Break
10:00-11:15	Vision: imagining and inspiring the possible (Sintay)
11:15-12:30	Love: the heart of the leadership (Ritenour/ Hampton)
12:30-1:30	Lunch
1:30-2:00	Self-reflection
2:00-3:15	Action: from to clouds to the grounds, how to execute a vision (Wilson)
3:15-3:45	Break
3:45-5:00	Honesty: the safeguard against delusion (White)
5:00-5:30	De-brief
5:30-	Dinner on your own + reflections and dialogues

Day 2

8-8:15	Welcome and re-orientation
8:15-9:30	Pain and struggle: the refinement of the diamond (Wells)
9:30-10:00	Break
10:00-11:15	Context: Personalization, prioritization, alignment in situational leadership (Johnson)
11:15-12:00	Take-homes
12:00	Adjourn

Faculty

1. Ehsan Samei, Chair
2. Joshua M Wilson, Co-chair
3. Carnell Hampton
4. Russell Ritenour
5. Benjamin Sintay
6. Michelle Wells
7. Gerald White
8. Jennifer Johnson